Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2002

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

Openito Public

	evenue Sei		_ _	The organization r			turn to sat	lisfy st	ate repo	orting	requiremen	nts		Inspection
A Fort	he 2002 d	calenda	r year, or	tax year beginnin	Q	4/1/2002		and er	nding			/2003		
B Chec	k if applic	able	Places	C Name of organ	ization						D Employer	Identifica	stion ni	ımber
Addre	ess chang	ge	Please uso IRS	CENTER FOR II	NDIVIDUAL I	RIGHTS					52-160048	31		
Name	e change		label or print or			a not delivered to stree	1 addresa)	R	oom/sur		E Telephone			
=	return		type See	1233 20TH STR	FFT NW				300]	(202)833-	8400		
Ħ	return		Specific	City or town	LL1, 1977	State or	country	ZIP	+ 4	$\overline{}$	F Accounting		\Box	Cash X Accrual
=			instruc tions	1			,			Į.		(specify)	Ų	
=	nded retu			<u> WASHINGTON</u>		DC		200						
Appli	cation per	nding		n 501(c)(3) organizati must attach a comple				H			applicable to		-r	
		_	uusus	must attach a compi	stoo Schoolale A	(1 01111 330 01 330-1	 ,				a group return		_	Yes X No
G Web	SITE	<u> </u>		_				-	` '		s " enter num		liates F	<u>-</u>
_				. [G]							Il affiliates inc		L	Yes No
J ORG/	ANIZATION	TYPE (check only	one) ► X 501(c) (3) ▼ (insert	no) 4947(a)(1)	OR5	27		(If "No	o," attach a lis	st See ins	struction	ns)
K Check				uzation's gross receipt					H(d)	is this	s a separate r	etum filed	by ang	
				th the IRS, but if the or ancial data_SOME_ST.				Ĺ		cover	ed by a group	ruling?		Yes X No
ıngu, I	, ended the	, a retuil	· marcut all	and daw oome of		John Egie Nei	J		1	Enter	4-digit GEN	>		
								$\neg \neg$	М	Check	k ▶ ☐ if i	the organ	zation i	s NOT required
L Gross	receipts A	Add Imes	6b, 8b, 9b,	and 10b to line 12	<u> </u>		2,436	,500			ach Sch B (F			
Part				, and Changes i	n Net Asset	s or Fund Balar	nces (See p	age 17	of th	ne instruct	ions)		
11. 17 17-11	1			gifts, grants, and	 -		•							
			public s						1	1a	1,4	40,994		
	ь		ct public	· ·					l	1b	•	•		
	c	Gove	rnment c	ontributions (gran	ts)					1c				
	d	TOTA	L (add III	nes 1a through 10	c) (cash \$	1,441,	,779 no	oncas	h \$])	1d	1,440,994
	Program service revenue including government fees and contracts (from Part VII, line 93)								2	74,824				
	3	· · · · · · · · · · · · · · · · · · ·								3				
	4	Intere	st on sav	rings and tempora	ary cash inve	stments							4	16,283
	5								5					
	6 a													
			rental ex	•						6b				
	C			me or (loss) (sub		from line 6a)						_	6c	34,075
<u>ee</u>	7			ent income (desc			443		 -1	, 	(5) 0		7	
JEC A.9.2003	Ba			from sales of ass	sets other		(A)	Secu		-	(B) O	ther		
os e			nventory			_			68,893					
Ç Z	1			other basis and sa		S	<u> </u>	81	68,893	$\overline{}$				
ပ္	1			(attach schedule)		(A) and (B))	1		0	8c		0	///// 8d	0
꿈	1		•	ss) (combine line									/////	
	9 ,	-		s and activities (at e (not including	taçn schedu \$	ie <i>)</i>			of					
Q	4			eported on line 1	·		-		J	9a				
Щ	Ь,			penses other that		expenses				9b				
Ź				(loss) from speci			om line 9a	a)	,	ريت			9c	0
SCANNED	1			f inventory, less re				,		10a				
\aleph	1			goods sold						10b				
-0				(loss) from sales	of inventory	(attach schedul	le) (subtra	act lin			line 10a)		10c	0
	11			(from Part VII, lir							•		11	1,431
	12			NUE (add lines 1		6c, 7, 8d, 9c, 10	c, and 1 <u>1</u>			_			12	1,567,607
	13	Progr	am servi	ces (from line 44,	column (B))		T		REC		W.D.	¬ ¯	13	1,035,090
ses	14		**	and general (from		ımn (C))	- 1	F		<u>'-!</u> ,			14	198,196
ē Æ	15	15 Fundraising (from line 44, column (D)) 16 Payments to affiliates (attach schedule) NOV 2 0 2003							8	15	448,365			
Expenses	1 1 2 2003 191							16						
	17			NSES (add lines		4-7 4 40					6	2	17	_1,681,651
ž	18	Exce	ss or (det	ficit) for the year (fund balances at	subtract line	17 from line 12)	1	\mathbb{C}	(GDF	-M-	IIT	=}	18	-114,044
Het Assets	19	Net a	ssets or	tund balances at	beginning of	year (trom line	/3, colum	in (A)		۷,	01	j	19	1,880,636
1	20		_	s in net assets or				4 3V/				-	20	-4,153 1,762,430
	<u> 21 _</u>	Net a	ssets or	fund balances at	ena or year (compine lines 1	o, 19, and	u ∠U)					21	1,762,439

Part	Statement of All organizations must complete column and section 4947(a)(1) nonexempt char						janizations
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I		(A) Total	(B) Program services	(C) Managemer and general	nt (D) Fundraising
22	Grants and allocations (attach schedule)	[
	(cash \$)	22	0			/////	
23	Specific assistance to individuals (attach schedule)	23	0			/////	
24	Benefits paid to or for members (attach schedule)	24	0				
25	Compensation of officers, directors, etc	25	144,711	50,649	21,70)6[72,356
26	Other salaries and wages	26	556,655	421,923	66,41	2	68,320
27	Pension plan contributions	27	15,479		15,47	' 9	
28	Other employee benefits	. 28	47,197		47,19	7	
29	Payroll taxes	29	49,688		49,68	38	
30	Professional fundraising fees	30	0				
31	Accounting fees	31	31,521		31,52	21	
32	Legal fees	32	78,279	78,279			
33	Supplies	33	9,144		9,14	14	
34	Telephone	34	12,637	3,246	9,12	26	265
35	Postage and shipping	35	103,082	21,798	2,35	54	78,930
36	Occupancy	36	190,699		190,69	99	
37	Equipment rental and maintenance	37	0				
38	Printing and publications	38	187,734	109,621	2,75	66	75,357
39	Travel	39	26,721	18,329	7,40)3	989
40	Conferences, conventions, and meetings	40	0				
41	Interest	41	0				
42	Depreciation, depletion, etc. (attach schedule)	42	7,349		7,34	19	
43	Other expenses not covered above (itemize) a See Attached	43a	220,755	331,245	-262,63	38	152,148
t		43b	0		i		
c		43c	0				
c		43d	0				
e		43e	0				
f		43f	0				<u>-</u>
44	TOTAL FUNCTIONAL EXPENSES (add lines 22 through 43) ORGANIZATIONS COMPLETING COLUMNS (B)-(D) CARRY THESE TOTALS TO LINES 13-15	44	1,681,651	1,035,090	198,19	96	448,365
Are a If "Ye (III) th	T COSTS Check ▶ if you are following SOP 98-2 The property point costs from a combined educational campaign and fundraising sometimes, and the aggregate amount of these joint costs are amount allocated to Management and general \$ Statement of Program Service Accomplishments This is the organization's primary exempt purpose? ▶ SEE ATTA	(See p	, (ii) the amount a , and (iv) the amo	allocated to Progra	am services	\$	ram Service
All org of che organ	panizations must describe their exempt purpose achievements in a clea ints served, publications issued, etc. Discuss achievements that are not izations and 4947(a)(1) nonexempt charitable trusts must also enter the	r and co	able (Section 50)	1(c)(3) and (4)		Required (4) orgs	for 501(c)(3) and and 4947(a)(1) but optional for others)
a <u>s</u>	SEE ATTACHED						
b_		(Gra	ants and allocat	ions \$			1,035,090
-		(Gra	ants and allocat	ions \$)		
c_ -							
d_		(Gra	ants and allocat	ions \$)_		
_		(Gr	ants and allocat	ions \$)		
e (Other program services (attach schedule)		ents and allocat		<u> </u>		
	OTAL OF PROGRAM SERVICE EXPENSES (should equal line			<u> </u>	▶		1,035,090

Part IV Balance Sheets (See page 24 of the instructions) Note Where required, attached schedules and amounts within the description column should be for end-of-year amounts only Beginning of year End of year 45 45 Cash - non-interest-bearing 29 150 46 Savings and temporary cash investments 928,137 46 1,042,498 47a 47 a Accounts receivable 47b 0 b Less allowance for doubtful accounts 48 a Pledges receivable 48a 50,843 b Less allowance for doubtful accounts 48b 68,439 48c 50,843 49 49 Grants receivable 50 Receivables from officers, directors, trustees, and key employees (attach schedule) 50 51 a Other notes and loans receivable (attach 51a Assets 0 51b b Less allowance for doubtful accounts 51c 52 Inventories for sale or use 53 Prepaid expenses and deferred charges 18,350 53 11,509 X FMV **►** Cost Investments - securities (attach schedule) 885,799 697,413 55 a Investments - land, buildings, and equipment basis 55a 0 **b** Less accumulated depreciation (attach 55b 0 55<u>c</u> schedule) 0 Investments - other (attach schedule) 56 190,409 57a 57 a Land, buildings, and equipment basis b Less accumulated depreciation (attach 57b 170,458 57c schedule) 25,875 19,951 58 16.590 17,075 Other assets (describe DEPOSIT TOTAL ASSETS (add lines 45 through 58) (must equal line 74) 1,943,219 59 1.839.439 59 Accounts payable and accrued expenses 43,649 60 60 60,795 61 61 Grants payable 62 62 Deferred revenue Jabilities Loans from officers, directors, trustees, and key employees (attach 63 0 schedule) 64 a Tax-exempt bond liabilities (attach schedule) 0 64a 0 0 64b 0 b Mortgages and other notes payable (attach schedule) 18,934 65 16,205 65 Other liabilities (describe See attached worksheet 62,583 TOTAL LIABILITIES (add lines 60 through 65) 66 77,000 Organizations that follow SFAS 117, check here | X | and complete lines 67 through 69 and lines 73 and 74 or Fund Balances 1,818,827 67 67 Unrestricted 1,712,439 61.809 68 68 50,000 Temporarily restricted 69 Permanently restricted Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 70 through 74 70 70 Capital stock, trust principal, or current funds 71 Net Assets 71 Paid-in or capital surplus, or land, building, and equipment fund 72 Retained earnings, endowment, accumulated income, or other funds TOTAL NET ASSETS OR FUND BALANCES (add lines 67 through 69 OR 73 lines 70 through 72, 1,880,636 73 1,762,439 column (A) MUST equal line 19, column (B) MUST equal line 21) TOTAL LIABILITIES AND NET ASSETS / FUND BALANCES (add lines 66 and 73) 1,943,219 1,839,439

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form 9	990 (2002)			CENTER FOR	INDI	VIE	DUAL RIGHTS	52-160048	1	Page 4
Part IV	Reconciliation of Revenue	рег А	udite	ed	20	W	B Reconcil	liation of Expenses per	r Aud	ited
	Financial Statements with 1	Rever	nue p	er			 Financia	l Statements with Expe	enses	per
	Return (See page 26 of the	ınstrı	uctio	ns)			Return			
а	Total revenue, gains, and other support	ŀ			а		Total expenses	and losses per		
	per audited financial statements	▶[а	1,563,454	,		audited financia	al statements	· [a]	1,681,651
ь	Amounts included on line a but not				ь		Amounts includ	led on line a but not		
	on line 12, Form 990						on line 17, Form			
(1)	Net unrealized gains				1		Donated service			
` '	on investments \$				1	٠,	and use of facil			
(2)	Donated services and				1		Prior year adjus			
(-,	use of facilities \$				1	(-,	reported on line			
(3)	Recoveries of prior	[1		Form 990	s		
(-,	year grants	Ę			1		Losses reporter		<i>\(\(\)</i>	
(4)	Other (specify)				1		line 20, Form 9			
(-/	Net unrealized				1		Other (specify)	<u> </u>	<i>-{///</i>	
		,153			1	\~/	Office (Specify)			
	Add amounts on lines (1) through (4)	, 133	///// b	//////////////////////////////////////	1					
	Add amounts on lines (1) through (4)	-}		-4,153	ł		Add			
	Luna a munua kao h		_	1 567 607	١.			lines (1) through (4)	<u>, </u>	1 004 054
ن س	Line a minus line b		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,567,607	ر د		Line a minus lin		· C	1,681,651
d	Amounts included on line 12,				d		Amounts includ			
445	Form 990 but not on line a						Form 990 but n			
(1)	Investment expenses				l		Investment exp			
	not included on line				1		not included on	line		
	6b, Form 990 \$				1		6b, Form 990	_\$	-///	
(2)	Other (specify)				1	(2)	Other (specify)			
					l					
	<u> </u>				1					
	Add amounts on lines (1) and (2)	- ▶	d	0				n lines (1) and (2)	· d	0
e	Total revenue per line 12, Form 999)			e		Total expenses	per line 17, Form 990		
Min ionia	(line c plus line d)	_	е	1,567,607			(line c plus line	<u>d)</u>	• е	1,681,651
Part:V		Truste	es,	and Key Emplo	yees	8	(List each one	even if not compensated	l, see	
	page 26 of the instructions)									
		/D\ T:	lla an	d average hours p		(C)	Compensation	(D) Contributions to		(E) Expense
	(A) Name and address			evoted to position		(IF NOT PAID,	employee benefit plans &	ac	count and other
					ightharpoonup		ENTER -0-)	deferred compensation		allowances
SEE A	TTACHED				ł					
							144,711	4,300		
					T					
			_							
					\Box					
					П					
		L_			_				L	
					一					
					1			· · · · · · · · · · · · · · · · · · ·	1	
75	Did any officer, director, trustee, or key	emplo	vee r	eceive addredate	comr	ens	sation of more that	n \$100.000 from your omai	nzatio	n
	and all related organizations, of which n								Yes	T
	If "Yes," attach schedule-see page 26 c			•		,				٠٠٠٠٠
				· -						

	/	990 (2002) CENTER FOR INDIVIDUAL RIGHTS 52-1600481					<u>Pag</u>	<u>e 5</u>
Pai	t V	Other Information (See page 27 of the instructions)					Yes	No
76		Did the organization engage in any activity not previously reported to the IRS? If "Yes" attach a detailed description of each	activity			76		X
77		Were any changes made in the organizing or governing documents but not reported to the IRS	32			77		Х
		If "Yes," attach a conformed copy of the changes						
78	а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	this retu	rn?		78a	,,,,,,,	"X"
		If "Yes," has it filed a tax return on FORM 990-T for this year?				78b	N/A	
79		Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," attach	a state	ment		79		X
80	а	Is the organization related (other than by association with a statewide or nationwide organization) through						
		membership, governing bodies, trustees, officers, etc., to any other exempt or nonexempt organization?				80a	,,,,,,,	X
	b	If "Yes," enter the name of the organization ▶						
			nonexe	emnt				
81	a	Enter direct or indirect political expenditures See line 81 instructions	81a	on p				
		Did the organization file FORM 1120-POL for this year?				81b	(/////	X
82		Did the organization receive donated services or the use of materials, equipment, or facilities a	t no ch	arge		0,12		
		or at substantially less than fair rental value?		.u.g.		82a		Х
	ь	If "Yes," you may indicate the value of these items here. Do not include this amount						
	_	as revenue in Part I or as an expense in Part II (See instructions in Part III)	82b					
83	а	Did the organization comply with the public inspection requirements for returns and exemption		ations?		83a	X	,,,,,,
		Did the organization comply with the disclosure requirements relating to quid pro quo contribut		20000		83b	X	
84		Did the organization solicit any contributions or gifts that were not tax deductible?	.00		ļ	84a		X
•		If "Yes," did the organization include with every solicitation an express statement that such cor	tributio	ne		<i>""</i>		
	_	or gifts were not tax deductible?		7110		84b	////// N/A	
85		501(c)(4), (5), or (6) organizations a Were substantially all dues nondeductible by member	rs?			85a	N/A	-
••		Did the organization make only in-house lobbying expenditures of \$2,000 or less?				85b		
	_	If "Yes" was answered to either 85a or 85b, DO NOT complete 85c through 85h below unless	he					
		organization received a waiver for proxy tax owed for the prior year						
	c	Dues, assessments, and similar amounts from members	85c					
		Section 162(e) lobbying and political expenditures	85d					
		Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices	85e					
		Taxable amount of lobbying and political expenditures (line 85d less 85e)	85f		0			
		Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?			<u>_</u>	85g	N/A	,,,,,,,
		If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amour	nt on lin	e 85f to		503		
		its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures						
		following tax year?				85h	N/A	
86	,	501(c)(7) orgs Enter a Initiation fees and capital contributions included on line 12	86a					
		Gross receipts, included on line 12, for public use of club facilities	86b					
87		501(c)(12) orgs Enter a Gross income from members or shareholders	87a					<i>\\\\\\</i>
		Gross income from other sources (Do not net amounts due or paid to other						<i>\\\\\</i>
		sources against amounts due or received from them)	87b					<i>W////.</i>
88	,	At any time during the year, did the organization own a 50% or greater interest in a taxable cor		ກ or		,,,,,,	,,,,,,	[/////
		partnership, or an entity disregarded as separate from the organization under Regulations sec	•					
		301 7701-2 and 301 7701-3? If "Yes," complete Part IX				88		l x
89	а	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year und	ler					
		section 4911 ▶, section 4912 ▶, section 4955	>					
	b	501(c)(3) and 501(c)(4) orgs Did the organization engage in any section 4958 excess benefit	transac	tion				
		during the year or did it become aware of an excess benefit transaction from a prior year? If "Y						
		a statement explaining each transaction				89b		X
	C	Enter Amount of tax imposed on the organization managers or disqualified persons during the	year u	ınder				
		sections 4912, 4955, and 4958	-		>			
	d	Enter Amount of tax on line 89c, above, reimbursed by the organization			▶_			
00		List the states with which a copy of this return is filed District of Columbia						
30		· · · · · · · · · · · · · · · · · · ·			005			
	b Number of employees employed in the pay period that includes March 12, 2002 (See instructions)							10
91								
		Located at ► 1233 20TH ST NW, STE 300, WASHINGTON, DC ZIP +	4 ▶ 2	20036				
92	2	Section 4947(a)(1) nonexempt chantable trusts filing Form 990 in lieu of FORM 1041 - Check	here				▶[]
		and enter the amount of tax-exempt interest received or accrued during the tax year		•	92	1		
		The state of the s						

Part	VI	∭ A	naly	sis of Income-Producing A	ctiviti	e s (See pa	ge 31 o	the insti	ructions)		
Note	3	Enter g	ross	amounts unless otherwise		Unrelated busi	ness inc	ome	Excluded by section	n 512 513 or 514	(E)
indic	ate	d				(A)] ((B)	(C)	(D)	Related or exempt
93		Program	servi	ice revenue	В	usiness code	An	rount	Exclusion code	Amount	function income
	a _	ATTOR	NEY'	'S FEES							74,824
	b _										
										ļ . <u>.</u>	
							<u> </u>				
	е_										
	f	Medicar	e/Med	dicaid payments	<u> </u>		<u> </u>				
	g	Fees and	contra	acts from government agencies	<u> </u>						
94	1	Member	ship d	dues and assessments			ļ				
95		interest on	savings	s and temporary cash investments					14	16,283	
96		Dividend	ls and	d interest from securities	,,,,,,	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ļ	·····			
97		Net renta	ai inco	ome or (loss) from real estate						<i>84111111111111111111111111111111111111</i>	
	a	debt-fina	inced	property			ļ			<u> </u>	
	b	not debt	-finan	ced property			_		16	34,075	
98		Net rental i	псотв	or (loss) from personal property	\vdash						
99		Other in	vestm	nent income	<u> </u>		ļ				
100		Gain or (lo:	ss) from	sales of assets other than inventory	 		<u> </u>				
101		Net inco	me or	r (loss) from special events	<u> </u>		 			-	
102		Gross pro	fit or (I	loss) from sales of inventory	_		↓			ļ	
103		Other re					 		01	1,431	
	ь _			·	-		 	_	· -		
					-		 			<u> </u>	
					-		-			<u> </u>	
404	e -	0 54-4-4			7777		/ 	0		51,789	74 924
104 105			•	columns (B), (D), and (F)) ine 104, columns (B), (D), and (E	<i>VZZZ</i>		<u> </u>	-	<u> </u>	<u> </u>	74,824 126,613
Note				ine 104, columns (B), (D), and (E is line 1d, Part I, should equa		mount on line	12 Pa	rt I		_	120,013
Par				ionship of Activities to the					nges (See page	32 of the instruct	tions)
E		1	Ciali	Explain how each activity for wh		<u> </u>					
		ne No ▼		of the organization's exempt pur						importantly to the at	, complishment
		•		Attorney fees are accepted to						rt and is naid by	the opposing side
93A				or when the amount is award							
30, 1				of whom the amount is aware	<u></u>	Olatoto do O	51.g. 555	monage	- 10 011000100g0 011		
Par	i y		nforr	mation Regarding Taxable S	Subsi	diaries and D	isregar	ded Ent	ities (See page	32 of the instruc	tions)
17-14-74-1	a propos	HHK		(A)		(B)			(c)	(D)	(E)
		Name.	addre	ess, and EIN of corporation,		Percentage	of	Natu	re of activities	Total income	End-of-year
				hip, or disregarded entity		ownership int	erest				assets
							%			_	
							%				
							%				
							%				
Par	ιX	 	nfort	mation Regarding Transfers	Ass	ociated with	Person	al Benef	it Contracts (Se	page 33 of the i	nstructions)
			20172	ition, during the year, receive any	funde	directly or indi	rectly to	nav nrem	uums on a nersonal	henefit contract?	Yes X No
		_									一
				zation, during the year, pay p				tiy, on a	personal benefit c	ontract	Yes X No
NO	<u>e</u>	ir res		(b), file Form 8870 AND Form							and of any based adap
			Und	der penalties of perjury. I declare that d belief, it is true correct, and complet	i have e a Decla	xamineo this retu tration of preparei	m includir (other tha	ng accompa in officer) is	inying schedules and si based on all information	atements, and to the t in of which preparer ha	est of my knowledge
Plea	ase	lı					•				, ,
Sigi			7	T_ (Sten						11/11/03	
Her			Sig	mature of officer	A V	,	7184.3		Date		
			,	1 Eagain	′ • •			5×1-		-	
	_	-+		pe or print name and title		T _P	ata		Observation of the second	Preparede SSM a-	PTIN (See Gen Inst W)
Pai	d		repare		7	C/4	ate 10/10	102	Check if self-	Preparers SSN of	<u> </u>
		ers ⊢	ignatu				10[60	107	employed >	 	
Use		nly ¦	f self-en	same (or yours mployed) STOKES & (240 1	VA CHIM	STON DO 20005		2-1190469 02)293-9000
			ddress	and ZIP+4 / 1201 15th S	IKEE	1, INVV, SUITE	_ J4U, V	VASILING	STON, DC 20005		orm 990 (2002)
										IT!	UIII 000 (2002)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information - (See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

2002

CENTER FOR INDIVIDUAL RIGHTS					52-1600481
Compensation of the Five (See page 1 of the instruction				s, Directors, and	Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensa	ition empli	Contributions to byee benefit plans & rred compensation	(e) Expense account and other allowances
SEE ATTACHED					
		33	5,207	7,241	
	_				
· · · · · · · · · · · · · · · · · · ·	_				
· ·]				
Total number of other employees paid					
over \$50,000 Compensation of the Five (See page 2 of the instruction	e Highest Paid Inders List each one (wheth	pendent Cont ner individuals o	ractors for F firms) If there	Professional Serve are none, enter "N	//////////////////////////////////////
(a) Name and address of each independen	t contractor paid more tha	n \$50,000	(b) Тур	oe of service	(c) Compensation
NONE					
	 				
	,				
				,,	
	· · · · · · · · · · · · · · · · · · ·				-
Total number of others receiving over		-			
\$50,000 for professional services					

Sche	lule A	(Form 990 or 990-EZ) 2002	CENTER FOR INDIVIDUAL RIGHTS	52-1600481		Pa	ige 2				
Part	!!!	Statements About Acti	vities (See page 2 of the instruc	tions)		Yes	No				
2	atte or in Par Org orga the Dur sub with own	mpt to influence public opinion acurred in connection with the tVI-A, or line it of Part VI-B) anizations that made an election actions checking "Yes," mutobbying activities ing the year, has the organization with any taxable organization with	ion under section 501(h) by filing Form 5 ist complete Part VI-B AND attach a state tion, either directly or indirectly, engaged directors, officers, creators, key employed which any such person is affiliated as a fithe answer to any question is "Yes," att	of "Yes," enter the total expenses paid	1 2a		×				
ł	Len	Lending of money or other extension of credit?									
C	Fur	nishing of goods, services, or	facilities?		2c		x				
ď	l Pay	ment of compensation (or pa	ment or reimbursement of expenses if m	ore than \$1,000)? SEE 990, PART V	2d	<u> </u>					
•	Tra	nsfer of any part of its income	or assets?		2e		Х				
	Do Atta	you have a section 403(b) and ich a statement to explain hou	ts for scholarships, fellowships, student landity plan for your employees? It the organization determines that individuable programs "qualify" to receive paymer Foundation Status (See pages)	uals or organizations receiving grants	3 4		×				
The 6			tion because it is (Please check only ON hes, or association of churches Section								
6	=	A school Section 170(b)(1)(A		170(b)(1)(A)(i)							
7	=		spital service organization. Section 170(I	5)(1)(A)(m)							
8	=	,	mment or governmental unit Section 17								
9		•	-	Section 170(b)(1)(A)(iii) ENTER THE H	OSPI	ΓAL'S					
10		An organization operated for t	he benefit of a college or university owne te the SUPPORT SCHEDULE in Part IV-	d or operated by a governmental unit. Sec	ction						
11 8	a 🗶	An organization that normally		from a governmental unit or from the gene	eral						
11 1	۰Щ۰	A community trust Section 17	(0(b)(1)(A)(vi) (Also complete the SUPPO	ORT SCHEDULE in Part IV-A)							
13		activities related to its charitable, nivestment income and unrelated 1975. See section 509(a)(2). (Als An organization that is not colorganizations described in (1509(a)(2). (See section 509(a)	etc., functions - subject to certain exceptions, business taxable income (less section 511 taxo complete the SUPPORT SCHEDULE in Particuled by any disqualified persons (other) lines 5 through 12 above, or (2) section (3))	r than foundation managers) and supports 501(c)(4), (5), or (6), if they meet the test	nt from n after .	gross June 3					
	-		ion about the supported organizations (See page 5 of the instructions (b) Line no	ımber		-				
	-	(a)	Name(s) of supported organization(s)	from ab							
	-										
14	П	An organization organized an	d operated to test for public safety Section	on 509(a)(4) (See page 5 of the instruction	ns)						

Partily			•			OUNTING
Note	You may use the worksheet in the instructions for conv	erting from the a	ccrual to the ca	sh method of ac	counting	
	dar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants, and contributions received (Do					
40	not include unusual grants See line 28)	1,644,421	1,051,502	1,181,287	1,368,829	5,246,039
16 17	Membership fees received					0
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the organization's charitable, etc., purpose	419,141		137,254	31,300	587,695
18	Gross income from interest, dividends.	413,141	<u> </u>	101,204	31,300	367,033
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less					
	section 511 taxes) from businesses acquired				i	
	by the organization after June 30, 1975	44,572	113,973	49,960	35,569	244,074
19	Net income from unrelated business					
	activities not included in line 18					0
20	Tax revenues levied for the organization's					
	benefit and either paid to it or expended on			ľ		
	its behalf					0
21	The value of services or facilities furnished to					
	the organization by a governmental unit					
	without charge. Do not include the value of					
	services or facilities generally furnished to the					_
22	public without charge					0
22	Other income Attach a schedule Do not	500	8,022			0 500
23	Include gain or (loss) from sale of capital assets Total of lines 15 through 22	2,108,634	1,173,497	1,368,501	1,435,698	8,522 6,086,330
24	Line 23 minus line 17	1,689,493	1,173,497	1,231,247	1,404,398	5,498,635
25	Enter 1% of line 23	21,086	11,735	13,685		
26		nter 2% of amoun			26a	109,973
	Prepare a list for your records to show the name of and amou				תונונו	
	unit or publicly supported organization) whose total gifts for 19					
	DO NOT FILE THIS LIST WITH YOUR RETURN Enter the to	_			26b	2,397,324
C	Total support for section 509(a)(1) test Enter line 24, column	(e)			26c	5,498,635
d	Add Amounts from column (e) for lines 18 24	<u>14,074</u> 19	0			
	22	8,522 26b	2,397,324		26d	2,649,920
е	Public support (line 26c minus line 26d total)				26e	2,848,715
f	PUBLIC SUPPORT PERCENTAGE (LINE 26E (NUMERATO					51 81%
27	ORGANIZATIONS DESCRIBED ON LINE 12 a For amou		· · · · · · · · · · · · · · · · · · ·		•	
	person," prepare a list for your records to show the name of, a		•	ear from, each "d	isqualified person	
	DO NOT FILE THIS LIST WITH YOUR RETURN Enter the s	um of such amour	its for each year			
	(2001) (2000)	(19	99)		(1998)	
b	For any amount included in line 17 that was received from each					rds to
	show the name of, and amount received for each year that w					
	(Include in the list organizations described in lines 5 through 1		· · · · · · · · · · · · · · · · · · ·			
	computing the difference between the amount received and the	ne larger amount d	escribed in (1) or ((2), enter the sum	of these difference	æs (the
	excess amounts) for each year					
	(2001) (2000)	(19	99)		(1998)	
_	Add Assess to force religion (a) for losses 45	0 46	٥			
С	Add Amounts from column (e) for lines 15	0 16 0 21	0		27c	lo
d	17 0 20 Add Line 27a total 0 and line 2		- 0		27d	0
e	Public support (line 27c total minus line 27d total)		_		27e	0
f	Total support for section 509(a)(2) test. Enter amount from lin	e 23. column (e)] 27f	o <i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>	
g	PUBLIC SUPPORT PERCENTAGE (LINE 27E (NUMERATO		NE 27F (DENOMI	·	27g	0 00%
h	INVESTMENT INCOME PERCENTAGE (LINE 18, COLUMN					0 00%
28	UNUSUAL GRANTS For an organization described in line 10					
	list for your records to show, for each year, the name of the co		•	•	•	
	nature of the grant DO NOT FILE THIS LIST WITH YOUR R			_	· · · · · ·	

Private School Questionnaire (See page 7 of the instructions)
(To be completed ONLY by schools that checked the box on line 6 in Part IV)

				Yes	No
29		Does the organization have a racially nondiscriminatory policy toward students by statement in its			
		charter, bylaws, other governing instrument, or in a resolution of its governing body?	29		
30		Does the organization include a statement of its racially nondiscriminatory policy toward students in all			
		its brochures, catalogues, and other written communications with the public dealing with student			
		admissions, programs, and scholarships?	30	''''	//////
31		Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast	77777		
J 1					
		media during the period of solicitation for students, or during the registration period if it has no solicitation			
		program, in a way that makes the policy known to all parts of the general community it serves?	31	<i>,,,,,,</i>	,,,,,,
		If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32		Does the organization maintain the following			
~_			32a		//////
		Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	þ	Records documenting that scholarships and other financial assistance are awarded on a racially			
		nondiscriminatory basis?	32b		
	С	Copies of all catalogues, brochures, announcements, and other written communications to the public			
		dealing with student admissions, programs, and scholarships?	32c		
	d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
		If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
		in you answered. No to any or the above, please explain (if you need more space, attach a separate statement)			
					
33		Does the organization discriminate by race in any way with respect to			
	а	Students' nghts or privileges?	33a		
	b	Admissions policies?	33b		
	С	Employment of faculty or administrative staff?	33c		
	-	——————————————————————————————————————			
	d	Scholarships or other financial assistance?	33d		
	u	octional strips of other finalicial assistance,	334		
	е	Educational policies?	33e	<u> </u>	
	f	Use of facilities?	33f		
	g	Athletic programs?	33g		
	h	Other extracurricular activities?	33h		
					9////
		If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			\////
		in you allowered Tes to ally or the above, please explain (if you need more space, attach a separate statement)			\////
			· /////	/////	
			· /////	<i>\\\\\</i>	
			. <i>\\\\\\</i>	<i>(/////</i>	<i>\/////</i>
_				}	
34	а	Does the organization receive any financial aid or assistance from a governmental agency?	34a	<u> </u>	├ —
			ŀ	Ī	
	b	Has the organization's right to such aid ever been revoked or suspended?	34b		
		If you answered "Yes" to either 34a or b, please explain using an attached statement		<i>\\\\\\</i>	
				/////	
35		Does the organization certify that it has complied with the applicable requirements of sections 4 01 through	,,,,,,	<i>,,,,,</i> ,,	,,,,,,,
		4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	35		
		Two of the 170-00, 1070-2-0-0 007, covering facial monde annual of the 140, attach an explanation			<u> </u>

49 Grassroots ceiling amount (150% of line 48(e)) 50 Grassroots lobbying expenditures

Lobbying Activity by Nonelecting Public Charities Part VIB

(For reporting only by organizations that did not complete Part VI-A) (See page 11 of the instructions)

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Railies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h)

If "Yes" to any of the above	, also attach a statement giving a detailed descrij	ption of the lobbying activities

Yes	No	Amount
	Х	
	X	VIIIIIIIII
	X	
	Х	
	X	
	X	
	Х	
	Х	
		0

, Schedule A (F	form 990 or 990-EZ) 2	2002	CENTER FOR INDIVIDUAL	RIGHTS	52-1600481		Þa	ge 6
PartVII					ionships With Noncharita	ble		<u>.go </u>
	Exempt Organiz		ee page 12 of the instruction					
51 Did th	e reporting organiz	ation directly or	indirectly engage in any of the	he following w	rith any other organization des	cnbed in	section	1
501(c) of the Code (othe	r than section 50	01(c)(3) organizations) or in	section 527, r	elating to political organization	s?		
a Trans	fers from the repor	tıng organizatior	n to a noncharitable exempt	organization o	of		Yes	No
(i) C						51a(ı)		X
(II) C	ther assets					a(n)		Х
	transactions							
	_		nonchantable exempt organ	ıızatıon		b(i)	<u> </u>	X
			itable exempt organization		1	b (II)		X
	Rental of facilities, e		ier asseis			b(III)		^
	teimbursement aπa .oans or loan guara	_				b(iv) b(v)	-	- ^
	-		ship or fundraising solicitatio	ine		b(vi)		X
			lists, other assets, or paid en			C C		X
			•		in (b) should always show the		et value	
	-				rganization received less than			
	_	_			ods, other assets, or services r			•
(a)	(b)		(c)		(d)			
Line no	Amount involved	Name of noncl	hantable exempt organization	Description	n of transfers, transactions, and sh	naring arra	ngemer	nts
					 			
								
	<u> </u>							
	 							
						<u> </u>		
			· · · · · · · · · · · · · · · · · · ·	ĺ				
					· *		•	
52 a Is the	organization direct	tly or indirectly a	ffiliated with, or related to, or	ne or more tax	c-exempt organizations	_		
desci	ibed in section 501	(c) of the Code	(other than section 501(c)(3)) or in section	527?	Yes	X	No
b If "Ye	s," complete the fo	llowing schedule						
	(a)		(b)		(c)			
	Name of organization	on	Type of organization		Description of relationshi	<u>Р</u>		
				-	 			
-								
		 						
						-		
· · ·								
					 			
								-

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 - SUPPORTING SCHEDULES MARCH 31, 2003

SCHEDULE A. PART I - COMPENSATION OF FIVE HIGHEST PAID EMPLOYEES OTHER THAN . OFFICERS. DIRECTORS AND TRUSTEES.

NAME/ADDRESS	TITLE/HOURS	COMPENSATION	BENEFI	<u>1TS</u>	EXPENSE ACCOUNTS
MICHAEL ROSMAN					
4615 N PARK AVE #1510	GENERAL CONSEL	\$ 120,000	\$	825	S -
CHEVY CHASE, MD 20815	FULL-TIME				
RALPH CASALE					
4850 CONNECTICUT AVE, N W #816	SR ASSOC COUNSE	90,250		2,704	-
WASHINGTON, D C 20008	FULL-TIME	,		_•.•	
CURT LEVEY	DIRECTOR OF LEGAL	L			
1410 N SCOTT STREET, #560	& PUBLIC AFFAIRS	63,697		1,912	_
ARLINGTON, VA 22209	FULL-TIME			·	
HANS BADER	ASSOCIATE COUNSE	L			
500 ROOSEVELT BLVD	FULL TIME				
FALLS CHURCH, VA 22044		61 260		1,800	
		335,207		7,241	
	•				
COURT A DART WAS A DARRED WAS					

SCHEDULE A. PART IV-A. LINE 22. OTHER INCOME

MISCELLANEOUS OTHER INCOME TOTAL OTHER INCOME

\$ 500 \$ 500

SCHEDULE A. PART IV-A. LINE 28. UNUSUAL GRANTS

NAME DATE AMOUNT

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 - SUPPORTING SCHEDULES MARCH 31, 2003

PART I. LINE 20 - OTHER CHANGES IN NET ASSETS OR FUND BALANCES

NET UNREALIZED LOSSES ON INVESTMENTS TOTAL OTHER CHANGES

\$ (4,153) \$ (4,153)

PART II. LINE 42 - DEPRECATION PART IV. LINES 57a & b - LAND. BUILDINGS. & EQUIPMENT/ACCUMULATED DEPRECIATION

DESCRIPTION	COST		DEPRECIATION		ACCUMULATED DEPRECIATION		BOOK YALUE	
FURNITURE AND EQUIPMENT LEASEHOLD IMPROVEMENT	\$	166,426 23,983	\$	4,367 2 982	s	155 675 14 783	\$	10,751 9 200
	\$	190,409	\$	7 349	\$	170 458	\$	19,951

DEPRECIATION IS PROVIDED ON A STRAIGHT-LINE BASIS OVER THE ESTIMATED USEFUL LIVES OF THE ASSETS

PART II. LINE 43 - OTHER EXPENSES

	Total	Program Services	General and Administrative	<u>Fundraising</u>
Bank charges	\$ 4,499	s -	\$ 4,499	s -
Board of directors	2,697	-	2,697	-
Dues and subscriptions	10,065	3,877	6,188	-
Entertainment	5,212	3,304	1,908	-
Insurance	18,360	13,853	4,507	-
Miscellaneous	772	42	106	624
Parking	12,742	-	12,742	
Professional services	155,675	63,400	11,611	80,664
Research	9,461	9,293	-	168
Storage	1,272	-	1,272	-
Temporary services				
Total expenses before allocation				
of indirect expenses	220,755	93,769	45,530	81,456
Allocation of indirect expenses		237,476	(308,168)	70,692
Total Other Expenses	\$ 220,755	\$ 331,245	\$ (262,638)	\$ 152,148

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 - SUPPORTING SCHEDULES MARCH 31, 2003

PART III. PRIMARY EXEMPT PURPOSE

PUBLIC INTEREST LAW FIRM PROVIDING REPRESENTATION ON ISSUES OF SIGNIFICANT PUBLIC INTEREST

PART IIIa. EXEMPT PURPOSE ACHIEVEMENTS

The Center for Individual Rights (CIR) litigates a small number of precedent-setting cases intended to defend individual liberties, with special emphasis on cases involving free speech and civil rights. In FY2003, CIR won or settled favorably three free speech cases, Sypniewski v. Warren Hills School District, Father Flanagan's Boys Home v. District of Columbia, Perez v. Posse Comitatus, and Willand v. Alexander.

PART IV. LINE 54 - INVESTMENTS - SECURITIES

INVESTMENTS

\$ 16,428
683,996
 (3,011)
\$ 697,413
\$ <u>\$</u>

PART V - LIST OF OFFICERS, DIRECTORS, TRUSTEES AND KEY EMPLOYEES

NAME/ADDRESS	TITLE/HOURS	СОМ	COMPENSATION BENEFITS		EXPENSE ACCOUNTS		
TERRENCE PELL 1233 20TH STREET, NW	CEO FULL-TIME	S	144,711	s	4,300	s	_
WASHINGTON, DC 20036		•	- / - (Ť	1,000	•	
LARRY ARNN	BOARD MEMBER						
1233 20TH STREET, NW	PART-TIME		-		-		-
WASHINGTON, DC 20036							
JAMES MANN							
1233 20TH STREET, NW	BOARD MEMBER						
WASHINGTON, DC 20036	PART-TIME		-		-		-
JEREMY RABKIN							
1233 20TH STREET, NW	BOARD MEMBER						
WASHINGTON, DC 20036	PART-TIME		-		-		-
GERALD WALPIN							
1233 20TH STREET, NW	BOARD MEMBER						
WASHINGTON, DC 20036	PART-TIME		-		-		-

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 – SUPPORTING SCHEDULES MARCH 31, 2003

PART IIIa - STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS

United States Supreme Court

Ashton v. City of Memphis, 281 F 3d 516 (6th Cir 2002), *cert denied*, 123 S Ct 87 (2002) Civil Rights, Equal Protection Represented police officers who were subjected to discriminatory treatment and whose claims were dismissed for lack of Article III standing

Outcome Loss Petition seeking Supreme Court review of Sixth Circuit Court of Appeals decision denied

Gratz v Bollinger, 71 U S L W 4480 (2003) Civil Rights, Equal Protection Challenging racial preferences in student admissions at the University of Michigan College of Literature, Science, and the Arts

Outcome Victory Injunctive relief and damages pending

Grutter v. Bollinger, 71 U S L W 4498 (2003) Civil Rights, Equal Protection Challenged racial preferences in student admissions at the University of Michigan Law School

Outcome Loss

GRID Radio v. Federal Communications Commission, 278 F 3d 1314 (D C Cir 2002), *cert denied*, 23 S Ct 82 (2002) Freedom of Speech Represented owner and operator of low power, non-commercial radio station in challenge to Federal Communications Commission's refusal to license "micro-broadcasters"

Outcome Loss Owner's petition seeking Supreme Court review of his loss in D C Circuit Court of Appeals denied

Scheidler v. National Organization of Women, 123 S Ct 1057 (2003) Freedom of Speech Participated as amicus curiae in case where abortion protestors were sued for racketeering under RICO

Outcome Victory

Sypniewski v. Warren Hills Regional Board of Education, 307 F 3d 243 (3rd Cir 2002), cert denied, 123 S Ct 2077 (2003) Freedom of Speech Representing student who was suspended for wearing a T-shirt with the word "redneck" in a First Amendment challenge to the school district's dress code and racial harassment policy

Status Pending on remand to U S District Court School's petition seeking Supreme Court review of its loss in 3rd Circuit Court of Appeals denied

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 – SUPPORTING SCHEDULES MARCH 31, 2003

PART IIIa - STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS

Federal Appellate Courts

Father Flanagan's Boys Home v. District of Columbia, 2003 U.S. App. Lexis 7363 (D.C. Cir 2003). Freedom of Speech. Defended neighborhood group sued by Boys Town for federal housing discrimination because of group's peaceful opposition to proposed housing project. Outcome. Victory

Miami University Wrestling Club v. Miami University, 302 F 3d 608 (6th Cir 2002) Civil Rights, Equal Protection Challenged elimination of men's athletic teams to satisfy gender quota requiring equal athletic participation rates by male and female students

Outcome Loss

Smith v. University of Washington Law School, No. C97-335Z (W.D. Wash, June 5, 2002), appeal docketed, No. 02-35676 (9th Cir. July 19, 2002). Civil Rights, Equal Protection Challenging racial preferences in student admissions at the University of Washington Law School.

Status Pending On appeal to U.S. Court of Appeals for the 9th Circuit following June 2002 loss in U.S. District Court after trial on narrow tailoring

Federal District Courts

Affordable Housing Development Corp. v. City of Fresno, No F-97-5498 (E.D. Cal. Aug. 31, 2000) Freedom of Speech. Defending neighborhood homeowner sued by low-income housing developer for federal housing discrimination because of statements made regarding proposed housing project.

Status Pending US District Court granted summary judgment in favor of CIR client Travis Compton and other defendants

Brennan v. Ashcroft, No 02-0256 (E D N Y filed Jan 11, 2002)

United States v. New York City Board of Education, 260 F 3d 123 (2nd Cir 2001) Civil Rights, Equal Protection Representing white males challenging preferential benefits provided to minorities and women in settlement agreement in litigation in which U.S. Department of Justice charged New York City Board of Education with discrimination in hiring and promotion of school custodians

Status Pending in U.S. District Court after victory on intervention issue in U.S. Court of Appeals for the 2nd Circuit

CENTER FOR INDIVIDUAL RIGHTS 52-1600481 FORM 990 – SUPPORTING SCHEDULES MARCH 31, 2003

PART IIIa - STATEMENT OF PROGRAM SERVICES ACCOMPLISHMENTS

Federal District Courts (continued)

DynaLantic Corp. v. U.S. Dept. of Defense, 937 F Supp 1 (D D C 1996), *rev'd*, 115 F 3d 1012 (D C Cir 1997) Civil Rights, Equal Protection Challenging U S Department of Defense Section 8(a) minority contracting set-aside program on behalf of small business which manufactures training simulators

Status Pending in U.S. District Court after victory on standing issue in U.S. Court of Appeals for the D.C. Circuit

Maitland v. University of Minnesota, 260 F 3d 959 (8th Cir 2001), cert denied, 122 S Ct 1300 (2002) Civil Rights, Equal Protection Challenged 1989 consent decree whereby the University of Minnesota agreed to distribute \$3 million to female faculty members to remedy alleged gender disparities in salaries

Outcome Victory Settlement agreement reached, in which University agreed not to determine salaries on the basis of gender

Perez v. Posse Comitatus, No. 01-6201 (E.D. N.Y. Sept. 10, 2002) Freedom of Speech Defended community group being sued under civil rights statutes because of its vocal opposition to illegal immigration

Outcome Victory

Willand v. Alexander, No. 01-CV-1356 (D. Minn. filed July 26, 2001) Freedom of Speech Represented professor who was suspended and subjected to a series of broad, vague speech restrictions because of speech college administrators considered offensive

Outcome Victory Defendants agreed to judgment for plaintiff

Worth v. Martinez, No 02-1576 (D D C filed Aug 8, 2002) Civil Rights, Equal Protection Representing U S Department of Housing and Urban Development employee suing HUD and the EEOC over racial and gender preferences in federal employment

Status Pending in U.S. District Court for the District of Columbia

Form **8868** (December 2000)

(December 2000)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return

OMB No 1545-1709

*	ling for an AUTOMATIC 3-MONTH EXTENSION, COMPLETE ONLY PAR			X
	ng for an ADDITIONAL (NOT AUTOMATIC) 3-MONTH EXTENSION, COMPLETE (
	OT COMPLETE PART II UNLESS YOU HAVE ALREADY BEEN GRANTED	NOTUA NA C	MATIC 3-MONTH EXTENSIOI	1
	OUSLY FILED FORM 8868	_		
	UTOMATIC 3-MONTH EXTENSION OF TIME - Only submit original			
	I 990-T CORPORATIONS requesting an automatic 6-month extension - ch			
All other corpo	prations (including Form 990-C filers) must use Form 7004 to request an ex	xtension of ti	me to file income tax	_
returns Partne	erships, REMICs and trusts must use Form 8736 to request an extension of	of time to file	Form 1065, 1066, or 1041	
TYPE OR	Name of Exempt Organization	-	EMPLOYER IDENTIFICATION I	NUMBER
PRINT	CENTER FOR INDIVIDUAL RIGHTS		52-1600481	
File by the	Number, street, and room or suite no. If a P.O. box, see instructions			
due date for	1233 20TH STREET, NW, #300			
filing your return	City, town or post office, state, and ZIP code. For a foreign address, see	instructions		_
See instructions	WASHINGTON, DC 20036			
CHECK TYPE	OF RETURN TO BE FILED (file a separate application for each return)	-		
X Form 990	Form 990-T (corporation)	П	rm 4720	
Form 990-E		=		
=	=	=	rm 5227	
Form 990-E	F= (* * * * * * * * * * * * * * * * * * *	<u></u> Fo:	rm 6069	
Form 990-F	PF Form 1041-A	For	rm 8870	
* If the organ	ization does NOT have an office or place of business in the United States,	check this h	nov.	
	a GROUP RETURN, enter the organization's four digit Group Exemption t			his is
	E group, check this box If it is for part of the group, check this bo		d attach a list with the	1113 13
	Ns of all members the extension will cover		d attach a list with the	
	et an automatic 3-month (6-month, for 990-T CORPORATION) extension of	f time until	11/17/2003	
	e exempt organization return for the organization named above. The exten			
	alendar year or	131011 13 101 (11	e organization's return to	
	riciidai yeai 🕠 🕠			
=				
=	x year beginning 4/1/2002 , and ending	3	3/31/2003	
Xta	x year beginning 4/1/2002 , and ending	Final return	3/31/2003 Change in accounting	period
X ta	x year beginning 4/1/2002 , and ending x year is for less than 12 months, check reason Initial return	Final return	Change in accounting	period
X ta 2 If this ta 3 a If this ap	x year beginning 4/1/2002 , and ending x year is for less than 12 months, check reason Initial return population is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent	Final return	Change in accounting	period
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Z If this ta 3 a If this appropriate the payment of BALANG deposit	x year beginning 4/1/2002 , and ending x year is for less than 12 months, check reason Initial return polication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent endable credits. See instructions oplication is for Form 990-PF or 990-T, enter any refundable credits and estimated include any prior year overpayment allowed as a credit CE DUE Subtract line 3b from line 3a. Include your payment with this form with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax F	Final return tative tax, les stimated tax n, or, if requir Payment Sys	Change in accounting s any \$ ed, tem)	0
Z If this ta 3 a If this ap nonreful b If this ap paymen c BALANG deposit See inst	x year beginning 4/1/2002 , and ending x year is for less than 12 months, check reason Initial return polication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent endable credits. See instructions oplication is for Form 990-PF or 990-T, enter any refundable credits and estimate include any prior year overpayment allowed as a credit on the coupon of	Final return tative tax, less timated tax n, or, if require ayment Sys	Change in accounting s any \$ ed, tem)	0
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